Health & Safety Policy Statement

Health and Safety Policy Statement

Whites of Winchester Maintenance Ltd recognises that under the Health and Safety at Work Act (1974) it has a legal duty to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees, members of the public and all users of its sites.

The Directors of the Company accept this duty, and it shall continue to be the policy of the Company to give the greatest importance to these matters. The Company considers that health & safety is a management responsibility at least equal to that of any other function. It is equally the legal duty of every employee to take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions and to co-operate with management to comply with legal duties.

For this reason, the Company shall see that all personnel are competent to carry out the duties required of them. To achieve the necessary degree of competency, the Company shall ensure that adequate support (financial or otherwise) is available to provide information, instruction, training, and supervision.

Health and Safety assistance shall come from the Company's competent person as required by the Management of ***Health and Safety at Work Regulations 1999 – Regulation 7***. This external advice is provided by **Majestic Site Management** as well as from outside sources such as the Health and Safety Executive and other industry experts.

The management of the Company believe that, given such care and co-operation by its employees, it is possible for it to conduct its operations in such a way that injury to employees, and loss or damage to property can be reduced to a minimum. To achieve this, the Company shall continue to participate in joint consultation, to provide the necessary equipment and resources and to regularly check and review its safety organisation including the Health and Safety Policy document itself. The Health and Safety Policy shall be made freely available to employees who are both directly and indirectly employed by The Company.

The Company is sufficiently competent to carry out its undertakings without incurring undue risk and to comply with all the relevant statutory provisions. The Company is well resourced to manage health and safety matters actively and effectively. Resources include the necessary plant, machinery, technical facilities, trained personnel, and time to fulfil its obligations. The Company shall use these resources to ensure a sustained commitment to this policy and to continually strive to improve its health & safety performance.

Responsibility for the implementation of this Policy and all other measures required to ensure that the Company meets its Duty of Care is held collectively by the Board of Directors.
For and on behalf of the Board of Directors

Signed by:	Matthew Bailey
Position:	Director
Signature:	M.Bailey
Date:	12.09.2026
Review date:	12.09.2027