Environmental Policy

1. Introduction

This Environmental Policy exists to set out the responsibilities of Whites of Winchester Maintenance Ltd (hereinafter referred to as The Company) and those who work for us in regard to observing and upholding our zero-tolerance position on bribery and corruption.

The Company recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and continually improving our environmental performance as an integral part of our business strategy and operating methods. We will encourage customers, suppliers, and other stakeholders to do the same.

Reference and related documents:

- Waste (England and Wales) Regulations 2011
- Environmental (Scotland) Act 1995
- Environment Act 2021
- The Hazardous Waste (England and Wales) Regulations 2005
- The Environment Protection Act 1990,
- The Control of Pollution (Amendment) Act 1989
- The Controlled Waste (England and Wales) Regulations 2012 (as amended)
- Pollution Prevention and Control (Scotland) Regulations 2012

2. Responsibility

The Managing Director (MD) is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

The MD will engage and liaise with Regulatory authorities such as the Environment Agency (EA) and The Scottish Environment Protection Agency (SEPA) as required.

3. Policy Aims

We endeavour to:

- Comply with all relevant regulatory requirements.
- Apply the Waste Hierarchy:
    - Prevent Waste
    - Prepare for Reuse
    - Recycle

- Other (Recovery)
- Disposal

- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness and training

3. Paper

We will:

- Minimise the use of paper in the office.
- Reduce packaging as much as possible.
- Seek to buy recycled and recyclable paper products.
- Reuse and recycle all paper where possible.
- Utilise electronic means of communications where possible.

4. Energy and Water

We will seek to:

- Reduce the amount of energy used as much as possible.
- Switch off lights and electrical equipment when not in use.
- Adjust heating with energy consumption in mind.
- Take energy consumption and efficiency of new products into account when purchasing them.

5. Office Supplies

We will:

- Evaluate the environmental impact of any new products we intend to purchase.
- Favour more environmentally friendly and efficient products wherever possible.
- Reuse and recycle everything we are able to.

6. Transportation

We will:

- Promote the use of travel alternatives such as e-mail or video/phone conferencing.
- Make additional efforts to accommodate the needs of those using public transport or bicycles.
- Consider the viability of Electric Vehicles when replacing existing ICE fleet vehicles.

7. Maintenance and Cleaning

We will:

- Use cleaning materials that are as environmentally friendly as possible.
- Use materials in any office refurbishment that are as environmentally friendly as possible.
- Only use licensed and appropriate organisations to dispose of waste.

8. Monitoring and Improvement

We will:

- Comply with all relevant regulatory requirements.
- Continually improve and monitor environmental performance.
- Continually improve and reduce environmental impacts.
- Incorporate environmental factors into business decisions.
- Increase employee awareness through training.
- Review this policy and any related business issues at monthly management meetings.

9. Culture

We will:

- Update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- Provide staff with relevant environmental training.
- Work with suppliers, contractors, and subcontractors to improve their environmental performance.
- Use local labour and materials where available to reduce CO2 and help the community.

Signed by:	Matthew Bailey
Position:	Director
Signature:	M.Bailey
Date:	12.09.2026
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